

# **DONALD G THIBEAULT JR.**

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## **OBJECTIVE**

I am interested in finding a position that will present me with opportunities and challenges, both intellectually and professionally, where I can continue to grow and contribute my organizational leadership, team management, and interpersonal skills developed over the last 25 years.

## **SUMMARY**

For the last six years I have acted as the Naval Supply Systems Command, Weapon Systems Support functional program manager responsible for all facets of a Naval software development effort. Prior to that, I served 20 years as an Air Force transportation and logistics officer who has excelled at operating with diverse and often multinational teams in a broad range of international and national environments. I'm a results oriented senior manager accustomed to operating on complex, time constrained projects that are critical to mission success. I am a problem solver with the ability to quickly identify root causes and develop comprehensive solutions that ensure long term success. Years of collaboration and planning experiences have allowed me to develop the skills needed to operate and communicate on a global scale with multinational partners successfully. I'm an experienced project officer with excellent communication and executive management briefing skills. I have extensive experience with establishing and communicating team goals that support the organizational strategic vision. I have experience leading distributed operations teams, managing organizational budgets, developing new project budgets and funding proposals, as well as monitoring organizational and vendor performance to ensure quality standards are met.

## **PROFESSIONAL EXPERIENCE**

ALION SCIENCE AND TECHNOLOGY, Portsmouth, VA

Jul 2010 – Present

### **Contract Support – Naval Supply Systems Command,**

Responsibilities include: Management and oversight of the \$16.5M Transportation Exploitation Tool (TET) program development effort.

- Primary point of contact to the Office of Naval Research (ONR), and NAVSUP Science advisors staff for all TET related funding proposals and project execution.
- Conducted business analysis, identified critical capability requirements and validated development goals with stakeholders
- Developed cost estimates and coordinated project plans with software developers that resulted in 26 agile development sprints being delivered in 13 software releases over five years
- Conducted all software testing and documented any discrepancies for correction
- Led development of all budget analysis and project plan reviews with senior leaders from multiple funding organizations and vendor project management staff
- Successfully managed cross-team development and implementation schedules that ensured on time delivery of 100% of scheduled capabilities
- Result: Prototype program used in conjunction with Navy operational planning team netted a \$43M transportation cost avoidance over the first 5 years

US AIR FORCE / VARIOUS LOCATIONS

Jan 1990 – Jan 2010

### **Air Transportation Officer, Logistics Planner, Operations Officer**

Responsibilities included: Operational manager of organizations numbering up to 300 personnel. Oversaw planning and coordination between three operations centers to ensure critical processes were synchronized and executed correctly to support time critical flight line cargo and passenger loading operations. Interpreted regulatory documents and provided guidance to ensure compliance with federal aviation regulations and the Joint Federal Transportation Regulation while maximizing process efficiency. Supervised and mentored subordinate officers and section chiefs, ensured performance goals, annual training requirements, and professional development plans were on track. Helped establish organizational goals and metrics that supported the strategic vision. Lead planner for deployment, sustainment and redeployment phases of unit and multinational operations. Six years of exercise planning, MSEL development, JOPES & contingency

operations planning experience in US Central Command Air Forces (USCENTAF) logistics readiness center and US Pacific Command (USPACOM) SJFHQ and JTF 519 staffs. Planned and sourced necessary supplies and services across the spectrum of operations. Experience with financial analysis, warehousing and delivery, purchasing and forecasting, continuous process improvement, and executive communications.

- Directed seamless operations of 129-person Aerial Port Squadron supporting 305 Presidential & Vice-Presidential missions, 377 foreign heads-of-state missions, and 19K of the nation's highest priority support missions. Perfect execution in a zero tolerance environment!
- Acting squadron commander on September 11, 2001. Maintained unit focus and effectiveness while launching emergency medical and disaster responders to the Pentagon; increased facility security posture & coordinated with United States Secret Service for reception of the President and Secretary of State.
- Provided on-scene management of 300 aerial port personnel supporting all terminal services related to cargo load planning, aircraft configuration, aircraft loading/unloading, and passenger movement. Supported movement of 190,000 passengers and 38,000 tons of cargo on 11,000 aircraft with a 98% reliability rate.
- Quality Assurance Evaluator for Air Mobility Command (AMC), inspected and reported on commercial aircraft configuration deviations and spot inspected services to ensure full contract compliance.
- Extensive experience in Total Quality Management and Continuous Process Improvement practices including metrics development, metrics measurement, and production of statistical products tracking trends and objective process measures to validate the effects of procedural changes.
- Oversaw the collection, analysis, reporting and maintenance of statistical data, identified problem areas and instituted new procedures to improve performance; terminal awarded AFMC LOGAIR Station of the Year two consecutive years.
- HQ AMC Inspector General - functional inspector and major graded area chief during 21 operational readiness exercises and 5 Quality Air Force Assessments, evaluated unit processes and procedures ensuring regulatory compliance and overall effectiveness.
- Achieved Best Material Handling Equipment safety record in Air Mobility Command, zero mishaps; unit awarded the 21st Air Force, Fleet Operation of the Year for 2001.
- Exceptionally comfortable with international travel, effective communicator and negotiator with broad experience in Asia, Europe, the Middle East, and continental US.
- Highly proficient in Microsoft Office applications, well versed in MS Project, and have a working knowledge of Access and SharePoint.
- Tech savvy and eminently trainable in specialized software applications.

## **EDUCATION & PROFESSIONAL DEVELOPMENT**

Managing IT Projects course, George Washington University, School of Business  
Air Command and Staff College, US Air Force  
Bachelor of Science, Aeronautical Science and Technology, Salem International University

## **WORK RELATED CERTIFICATIONS**

Initial Certification, Joint Operational Planning and Execution System (JOPES) Instructor – 2010

## **SECURITY CLEARANCE**

Currently Secret, Top Secret SCI clearance (DCID 1-14 eligible) completed 11 Feb 09

## **AWARDS**

Office of Naval Research, Pyramid Award, Alion Science and Technology - 2015  
Technology Transition Achievement Award, Office of Naval Research - 2014  
Alion Science and Technology, Test and Fleet Support, Employee of the Month - Dec 2012

## **VOLUNTEER EXPERIENCE**

Boy Scouts of America assistant troop leader, Troop 102, Williamsburg VA, 2006-present.